# GOVERNMENT OF INDIA
# LABOUR
# LOK SABHA

UNSTARRED QUESTION NO:1552
ANSWERED ON:02.08.2000
LABOUR REFORMS
SADASHIVRAO DADOBA MANDLIK

**Will the Minister of LABOUR be pleased to state:**

(a) whether the Government propose to take forward the labour reforms for removing market rigidities;

(b) if so, the details thereof;

(c) the details of market rigidities;

(d) whether the powerful sections of politics, bureaucracy and businessmen are against the labour reforms; and

(e) if so, the steps proposed to be taken to ensure the effective implementation of labour reforms?

## Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (e): Review/updation of labour laws is a continuous process and amendments/fresh legislations are made depending on the results of the review. A number of labour laws have been framed over a period of time to address a number of issues and problems that assumed importance and attracted pointed attention at a particular point of time. While many of these concerns are of continuing nature, some of them have ceased to be of erstwhile importance and may have indeed become obsolete and redundant. There is thus always a need to review comprehensively the labour laws so as to ensure both consistency of labour laws with the general changes taking place in the economic policy and also to provide for greater welfare of the workers. The Government have also set up the Second National Commission on Labour on 15.10.1999 which would comprehensively review the labour laws and suggest appropriate changes in the labour legislation/policy. The Commission would suggest rationalisation of existing labour laws relating to labour in the organised sector and an umbrella legislation for ensuring a minimum level of protection to the workers in the unorganised sectors.